

JOB ANNOUNCEMENT
Posting Date 9/5/2019
Legislative Research Commission

Software Engineer
Office of Computing and Information Technology

The Legislative Research Commission is accepting applications for the position of **Software Engineer** in the Office of Computing and Information Technology (OCIT). OCIT provides complete IT service for the LRC and the General Assembly including application development, server and network infrastructure, and dedicated service and support staff. The successful candidate will work in a team-oriented, collaborative environment to develop and maintain software applications in support of the staff of the LRC and General Assembly. Legacy desktop client/server applications are written using C#.NET and VB.NET with MS SQL as the primary database server. New development is encouraged to be web-based using technologies such as HTML, CSS and JavaScript. Innovation and learning are strongly encouraged.

This position is nonpartisan and requires the ability to work with neutrality in a politically charged environment.

Job Duties

- Developing and maintaining code for application software for web, desktop, and future mobile applications.
- Working with end users and analysts to develop specifications for new applications.
- Working with relational databases to maintain tables, views, queries, and procedures.
- Working with analysts to develop and execute testing procedures for applications.
- Developing and maintaining documentation for applications and systems.
- Working with analysts to develop training for end users and support staff.
- Communicating with other software engineers regularly to prevent duplication and to promote a collaborative, team-oriented work environment.
- Working with other OCIT staff to identify and correct problems with applications.
- Other duties as assigned.

Minimum Requirements

A bachelor's degree in computer science or a related field. Experience may be substituted for education at the discretion of the hiring supervisor/manager.

Desired Skills and Abilities

- Aptitude for software development
- Strong verbal and written communication skills.
- Strong analytical and critical thinking skills.
- Ability to solve complex problems creatively.
- Ability to multi-task.

- Ability to understand and uphold the strict confidential nature of legislative work.
- Ability to uphold expectations of a nonpartisan staff member.
- Ability to work extended hours as needed.

The individual selected for this position must have a positive attitude; a strong work ethic; attention to detail; competence in using correct grammar, spelling, and punctuation; and a public service orientation with the ability to maintain a good rapport with LRC staff, state employees, and the public. The individual must be able to work under stress, with the understanding that, during legislative sessions and occasionally during the interim, significant amounts of overtime will be required.

This is a permanent, full-time position with benefits including health and life insurance; retirement plan; and paid holidays, vacation, and sick days. Compensatory time is awarded on an hour-for-hour basis with prior approval.

Application Deadline

Applications for this position must be submitted by the close of business September 20, 2019. Review will begin immediately upon receipt.

All persons who meet the minimum requirements and are interested in this position must email a cover letter and current résumé to LRCresumes@lrc.ky.gov and list the job title in the email subject line. An application (which may be accessed at <https://apps.legislature.ky.gov/lrc/LRCApplication.pdf>) must be completed prior to any interview. Each person interested in the position is encouraged to submit the application when submitting the cover letter and current résumé. Alternatively, applicants may mail these materials to:

Tim Holbrook
Deputy Director/Chief Human Resources Officer
Legislative Research Commission
Capitol Annex Room 456, 702 Capital Avenue
Frankfort, Kentucky 40601

The Legislative Research Commission is an equal opportunity employer and does not discriminate in hiring or promotional practices on the basis of age, gender, ethnicity, religion, national origin, or disability.